



Pathways to Clean Energy Careers – Paid Internship Program

About Eco El Paso

Eco El Paso is an all-volunteer 501(c)3 nonprofit focused on sustainability in the El Paso region. From homes and businesses to city government, we are here to promote and educate the public about how we can live a more sustainable lifestyle in all aspects of our lives.

Paid Internship Program

Eco El Paso is tackling the industry's diversity challenge head-on by launching a structured internship matching program to place students, with a particular focus on the involvement of female students and students of color, and other clean energy related companies, called Pathways to Clean Energy Careers.

Through our grant-funded program, Eco El Paso will recruit clean energy companies to engage to hire and mentor paid interns and students interested in accessing jobs in the solar and clean energy fields.

The goal of Eco El Paso's Pathways to Clean Energy Careers program is to help facilitate avenues for underrepresented students into Texas' clean energy sector and to develop a set of best practices for clean energy companies that want to improve diversity and inclusivity in their recruitment, hiring, and retention of staff.

Careers in clean energy involve much more than project construction. These businesses employ individuals in sales, marketing, finance, administration, design, engineering, and other areas. With the Pathways program, Eco El Paso will expose students from diverse backgrounds to a wide array of sustainability-focused job opportunities. These internships will provide students with access to jobs that pay at least a living wage and provide ample opportunity for advancement and professional mentorship. In the end, the Pathways program will foster more resilient and diverse organizations, as well as a more inclusive green jobs ecosystem.

Role Summary - Paid Internship:

- We are currently seeking paid interns interested in working in the renewable energy, sustainability, or related industries in the El Paso region.
- The internship program runs for through December 2021 and will be a minimum of 10 hours per week at a minimum of \$10 per hour.

Preferred Skills & Experience:

- Must have a high school diploma or GED and be enrolled in a college or university.
- Recent graduates (i.e., graduated within the last 12 months) are welcome to apply.



- Must be enrolled at a college or university located in Texas.
- Must be eligible to work in the U.S.A. to apply.
- ** High School Seniors (ages 17+) who are not pursuing a college degree are welcome to apply for internships.
- Any experience in sustainability or impact-related fields are appreciated but not required
- Excellent communication skills

What we can offer you:

- Paid Internship opportunities with local businesses.
- Remote and onsite opportunities with flexible working hours
- Career coaching, mentoring and opportunities for networking
- Being part of a diverse team spanning various industries
- 1-year general membership to Eco El Paso for free for all interns.

How to apply & next steps

- Send a copy of your Resume and Cover Letter to: info@ecoelpaso.org
- The purpose of the cover letter is to identify candidates who have professional skills, experience, and/or willingness to engage in activities that would enhance clean energy industry diversity and equity efforts.
- In your 1-page cover letter, we would like you to specifically address:
 - Why does this program appeal to you?
 - How will you contribute to the diversity of the Pathways program and to the clean energy industry in general?

www.EcoElPaso.org

info@ecoelpaso.org